

*Are you looking to be a part of an innovative and dynamic
professional team?
Here is your opportunity !*



**WAYAMBA UNIVERSITY OF SRI LANKA
FACULTY OF MEDICINE**

The Wayamba University of Sri Lanka has been producing graduates of high caliber for over a decade, and engaged in outreach activities to upgrade the life of the community. Come, join us in reaching higher levels of professional excellence in academic, research, and management leading to national development.

Faculty of Medicine, Wayamba University of Sri Lanka is the latest addition to our University. We believe in producing graduates with professional excellence in academic, research who will engage in our research activities to upgrade the life of community.

VACANCIES

The Wayamba University of Sri Lanka will entertain applications from qualified persons for the following posts up to 11.12.2017.

DEPARTMENT OF ANATOMY

Lecturer (Probationary)/ Senior Lecturer Grade I/ II

DEPARTMENT OF PHYSIOLOGY

Lecturer (Probationary)/ Senior Lecturer Grade I/ II

DEPARTMENT OF BIO CHEMISTRY

Lecturer (Probationary)/ Senior Lecturer Grade I/ II

01. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary)

(1) MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

(2) MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

(3) MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Wayamba University of Sri Lanka.

NOTES :

- (a) (i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.
(ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.
(iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under categories (A)(1), (A)(2) and (A)(3). Appointment of a candidate under category (A)(4) requires the approval of the University Grants Commission.
- (b) Where MBBS Degree is awarded with Second Class Honours without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Probationary).

(B) Senior Lecturer Grade II

- (1) (i) MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

- (ii) MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered.;

OR

- (iii) MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Wayamba University of Sri Lanka.

AND

- (2) (i) A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Wayamba University of Sri Lanka.

AND

- (3) At least six (06) years experience in one or more of the following:
(i) Teaching at University level,
(ii) Professional Experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above

Notes :

- (a) An applicant who qualifies only under (B) (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.

(C) Senior Lecturer Grade I

- (1) (i) MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

- (ii) MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered.;

OR

- (iii) MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Wayamba University of Sri Lanka.

AND

- (2) (i) A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Wayamba University of Sri Lanka.

AND

- (3) At least eleven (11) years experience {of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above} in one or more of the following :
- (i) Teaching at University level,
 - (ii) Professional Experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies.

Notes :

- (a) An applicant who qualified under (C) (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.

Special Notes:

- **Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Medical/Dental in the Scheme of Recruitment and who have obtained Postgraduate qualifications of MD/MS and awaiting board certification by the Postgraduate Institute of Medicine may be considered for appointment of Lecturer (Unconfirmed) at the initial step of U-AC 3(111) [then B-04(a)] subject to a three year period of probation.**
- **A Lecturer (Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained board certification by the PGIM, may be confirmed in the post of Lecturer provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.**
- **A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.**

02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Senior Lecturer Gr. II/I)
Rs. 53,235 – 10x1,240; 13x1,520; 8x2,020 – 101,555 p.m. (*as at 01.01.2020*)

U-AC 3(IV)	: Lecturer (Probationary): Rs. 37,959 – 10 x 883 – 46,789 p.m. (<i>as at 01.01.2017</i>) Rs. 53,235 – 10 x 1,240 – 65,635 p.m. (<i>as at 01.01.2020</i>)
U-AC 3(II)	: Senior Lecturer Grade II: Rs. 54,363 – 11x 1,082 – 66,265 p.m. (<i>as at 01.01.2017</i>) Rs. 76,275 – 11 x 1,520 – 92,995 p.m. (<i>as at 01.01.2020</i>)
U-AC 3(I)	: Senior Lecturer Grade I: Rs. 62,293 – 7 x 1,438 – 72,359 p.m. (<i>as at 01.01.2017</i>) Rs. 87,415 - 7 x 2,020 – 101,555 p.m. (<i>as at 01.01.2020</i>)

(In addition to the above salary, cost of living allowance, academic allowance, research allowance and other due allowances approved by the University Grants Commission will also be paid.)

Benefits:

Appointees will become contributors to the Universities Provident Fund contributing 10% of their earnings and the University contributing an amount equivalent to 7% of their monthly earnings. In addition they will become contributors to the Employees Trust Fund and the University Pension Scheme under which the University will contribute an amount equivalent to 3% and 8% of the monthly earning of the employee respectively.

Sabbatical Leave:

All appointees to the posts of Senior Lecturer Gr. II and above are entitled for one year sabbatical leave with pay once in every seven years of service. Passage will be paid by the University to the teacher and his/her spouse when proceeding abroad on such leave.

METHOD OF APPLICATION AND CLOSING DATE:

Applications should be made in the prescribed form obtainable from the University and should be forwarded with copies of educational and other certificates under registered cover to reach the Registrar, Wayamba University of Sri Lanka, Kuliypitiya *on or before 11.12.2017*. The post applied for should be clearly mentioned on the top left-hand corner of the envelope.

Application forms could be obtained from the Academic Establishments Branch on working days from 9.00 a.m. to 4.00 p.m. or by sending a self-addressed stamped envelope of 23x10 cm in size along with a letter of request indicating the post applied for. (Website: www.wyb.ac.lk)

Applicants from the University System/Government Departments/Corporations and Statutory Boards should channel their applications through the Heads of respective Institutions. Incomplete, illegible or late applications which are not in conformity with the above requirements will be rejected.

Registrar
Wayamba University of Sri Lanka
15.11.2017